

Outcome

At the end of an investigation an outcome is needed. The possible outcomes are:

Substantiated—Evidence was able to prove that what was alleged did happen

Unsubstantiated—It cannot be proven either way that the allegation did or did not happen

Unfounded— There is no evidence to support allegation or to prove the allegation is untrue or the situation may have been misinterpreted by the complainant.

Malicious/False— A deliberate act to deceive. For an allegation to be classified as malicious, it will be necessary to have evidence which proves the intention

Personal Support

The meeting will consider what the best support would be and who is best person or agency to provide it if your child, or a child you are caring for, is in need.

A named person will be identified to keep you informed of any developments throughout the process. You will be informed when the matter has been concluded.

If you would like to find out more about managing allegations visit:
www.rbscb.org

You can find **RBSCB** procedure for managing allegations on the RBSCB Website : <https://www.rbscb.org/professionals/allegations-management/>

The statutory guidance for the management of allegations can be found in Working Together 2015

What happens next?



Information for parents and carers



Why are you receiving this leaflet?

You are receiving this leaflet as information has been received which alleges your child or a child you care for may have been harmed by an adult working in a position of trust. A safeguarding allegation is not the same as a complaint about a service.

The majority of people who work with children act professionally and aim to provide a safe and supportive environment for them. However, sometimes the behaviour of adults who work or volunteer with children and young people can result in allegations being made against them.

It is never acceptable for an adult in a position of trust to harm a child and therefore allegations or concerns about behaviour raised about staff, workers or volunteers in relation to children are taken seriously.

What is the LADO role?

The LADO is the **L**ocal **A**uthority **D**esignated **O**fficer.

The LADO is responsible for overseeing allegations about individuals who work with children. The work can be paid, unpaid or voluntary. A concern can be in relation to the person's behaviour at work or outside of their workplace.

The LADO may not be able share specific information regarding the alleged person involved yet will ensure that a named individual will keep you informed throughout the process.

What happens next?

Allegation reported to the LADO



The LADO will consider whether a meeting should be held to decide if further action is needed



If it is necessary to investigate further a decision will be made whether this will be the Police, Social Care or your employer or a combination of agencies



They may wish to meet with your child to discuss the allegation. This will be discussed with you beforehand



Following the investigation a decision will be made to conclude the outcome as: Substantiated, Unsubstantiated, Unfounded or Malicious